



24th June' 2019

Dear Mr.VIKKI KAWADU HATWAR,
C/o.Pennar Enviro Limited,
GVK BIOSACIENCE site,
HYDERABAD-

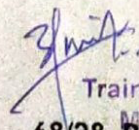
With reference to your application and subsequent interviews, we have pleasure in appointing you in our company as OPERATOR for our O&M projects for a period starting from 1^{STH} OCT'2018 under the below mentioned terms and conditions.

Terms & Conditions:

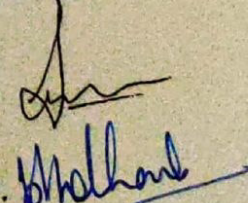
1. You will be reporting to the Manager at our office of your employment.
2. You will be paid a monthly CTC salary of Rs. (Rs.13000/-PM only)
3. Your present salary structure is as follows.

Basic + DA	9776/-
HRA	2000/-
CONV	1000/-
Other Allowance	224/-
Total CTC	13000/-

4. It is clearly understood that the above appointment is made on the basis of information furnished by you in the application regarding your qualification, past experience, employment and last salary drawn etc., If found incorrect or untrue, you will be discharged from service without any notice or compensation.
5. During the contract period, your services can be terminated with out giving any notice or salary from the company, whereas employees in contract have to give one month notice incase of resigning on his own accord.
6. On contract of your services with our organization two month notice is required for resigning from the service. Out of these two months, One month service is compulsorily required and for the second month you can opt for one month salary in lieu of notice period.
7. You will be eligible for 15 days Earn leave for your contract period, Other than Bonus, PF and ESI as per act.
8. The company reserves its right to terminate your services in case of any act of misconduct or breach of any of the terms of this employment implied or expressed on your part including , dishonesty, disobedience, neglect of duty, sabotage, addiction of drugs or other right or remedy which may be available to-the company.
9. Any irregularly in your attendance, continued absence for a period of 5 days or more, either without proper sanctioned leave or absence beyond the sanctioned leave, will result loss of service automatically without intimation whatsoever.
10. You shall carry out the instructions of your superiors relating to the performance of your duties and carry out diligently and earnestly such other duties and work in relation to the affairs of the company and its business as May assigned to you from time to time.


In-Charge
Training & Placement
MIET, Bhandara

68/28, Ramakrishna Nagar, 1st Main Road, Ernavoor, Chennai - 600 057.
Tel : 0461 4200384, Cell : +91 9444124384 E-mail : pipa.office@gmail.com


Principal
M. Patel Institute of Engg. &
Tech. Shriharur, Chandara